



**TENNECO CLEAN AIR INDIA LIMITED**  
(formerly known as Tenneco Clean Air India Private Limited)  
CIN: L29308TN2018FLC126510  
Telephone: +2135 612501/506  
Email: [Tennecoindiainfo@tenneco.com](mailto:Tennecoindiainfo@tenneco.com)  
Website: [www.tennecoindia.com](http://www.tennecoindia.com)

Date: April 1, 2026

To  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G  
Bandra Kurla Complex,  
Bandra (E), Mumbai – 400051  
Scrip Symbol: TENNIND

To  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street,  
Mumbai – 400001  
Scrip Code: 544612

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

In terms of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the corresponding circulars and notifications issued thereunder, it is hereby informed that on the basis of the recommendation of the Nomination and Remuneration Committee received on March 25, 2026, and the Board of Directors of the Company, vide resolution passed by circulation today i.e. on April 1, 2026, approved the appointment of Mr. Aditya Kohli, Chief Human Resource Officer designated as a Senior Management Personnel ('SMP') of the Company with effect from April 1, 2026.

The details required under Regulation 30 of SEBI Listing Regulations read with SEBI's Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as **Annexure A**.

This intimation is also being uploaded on the Company's website at: <https://tennecoindia.com/investor-relations/>.

You are requested to kindly take the same on record.

Sincerely,  
For **Tenneco Clean Air India Limited**  
(Formerly known as **Tenneco Clean Air India Private Limited**)

---

**Roopali Singh**  
**Company Secretary and Compliance Officer**  
**Membership No: A15006**

Place: Gurugram

Encl: As above

**Annexure-A**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Details</b>
1.	<b>Reason for change viz. appointment</b>	Appointment of a SMP
2.	<b>Date and term of appointment</b>	Mr. Aditya Kohli has joined as a Chief Human Resource Officer, designated as a SMP of the Company with effect from April 1, 2026.
3.	<b>Brief Profile (in case of appointment)</b>	<p>Mr. Aditya Kohli is a Senior HR Leader with more than 20 years of experience in HR leadership, with a proven track record which spans across a wide range of HR expertise in the areas of Talent Management, Performance, Reward and Benefits, Business Relationship Management, HR Transformation, Change and Culture Management, Employee Engagement, HR Technology &amp; Service Delivery Strategy, Shared Services etc.</p> <p>Mr. Kohli holds a Post Graduate Diploma in Human Resources from Symbiosis Institute of Management Studies (SIMS). Before joining Tenneco Clean Air India Limited, he has been associated with Companies like Orient Electric, Clix Capital, Bharti Airtel, Standard Chartered Bank, Hewitt Associates, etc.</p>
4.	<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not Applicable